2020?
Federation was built for it.

2020 IMPACT REPORT
Most of us never imagined the challenges of 2020.

But Federation did—because facing challenges is what we were built for.

The efforts Minneapolis Jewish Federation began 90 years ago paved the way for the work we do today. We started by helping Jews around the world escape persecution and settle into new homes, and by laying the foundation for the establishment of the State of Israel.

Today, a gift to Minneapolis Jewish Federation helps keep Jewish life humming—by empowering local schools, synagogues, and organizations to do their best work, providing a diverse set of opportunities to engage in Judaism, and inspiring the next generation of Jewish leaders.

When the pandemic threatened our Jewish community, Federation was there. 90+ years of community experience and the support of donors like you, meant we were able to offer more than $3 million in emergency grants—while still raising money for the annual community campaign.

We’re proud of the way Federation stepped up when our community was in crisis—and you should be, too.

Yachad Kadima,
Todd Leonard, President
James A. Cohen, CEO
COMMUNITY IN CRISIS

On March 25, 2020, Governor Walz issued a stay-at-home order for Minnesotans. Within days, Minneapolis Jewish Federation distributed $3.3 million to allow schools to move to distance learning; keep communities connected virtually; provide urgent personal protective equipment (PPE) to front line workers; and assist summer camps who lost an entire year of revenue. Your support helped our community get through the devastating immediate financial loss caused by the pandemic.

PROTECTING FRONT-LINE WORKERS ACROSS THE GLOBE

With personal protective equipment (PPE) in short supply and demand skyrocketing, the cost of keeping Sholom’s healthcare workers safe grew more and more expensive. Your support helped provide Sholom with more than 10,000 masks and close to 15,000 gowns, among other PPE needs.

“Quite frankly, we feel like we were on an island. You have just brought in the Coast Guard,” said Barb Klick, Sholom CEO, in March 2020.

In the former Soviet Union, our partner Joint Distribution Center (JDC), distributed more than 5.9 million pieces of PPE to healthcare workers and the over 80,000 elderly homebound clients they serve, many of whom are Holocaust survivors.
**SHOWING STUDENTS SOME LOVE**

The pandemic wasn’t easy on college students either. Minnesota Hillel, limited in their ability to be a home away from home, needed to think outside the box. In the spring of 2020, isolated students began receiving monthly care packages.

“The boxes help them feel like a more connected member of the community,” said one parent. “I am extremely grateful for this connection.”

**RELIEF FOR CAMPS**

Herzl Camp felt good about its financial situation at the beginning of 2020. “We had good plans for a rainy day,” said Gary Kibort, Herzl’s executive director. “But frankly, a flood was a different story.”

That’s how COVID-19 affected Herzl and other Jewish summer camps—like a flood. Early on in the planning for this disaster, Federation suspected camps could be forced to close. And when they did, Federation was ready with a $1 million COVID-19 summer camp fund that provided immediate assistance to camps.
ADAPTING TO THE NEW NORMAL

As the pandemic upended life as we knew it, one thing became clear: staying connected was vital. With help from committed staff across the Twin Cities and the support you provided Federation in years’ past, communities from schools to synagogues to senior centers remained in touch at a time when they needed each other the most. Your gifts to Federation helped provide technology, pay staff for extra hours worked, and ensure that organizations were able to continue important programming.

SHOLOM RESIDENT ON ZOOM SHABBAT

NEXT YEAR IN PERSON

Unable to allow visitors, Sholom staff began connecting residents to their families virtually—a time-intensive task.

“The first time one of our residents saw her family on Skype, her eyes lit up,” remembers Sholom CEO Barb Klick. During Pesach, staff connected her to family across the country. “She got dressed up, put on makeup and her best blouse. Her joyful smile was just priceless.”
BIG JEWISH IDEAS

In the midst of the chaos of 2020, five young innovators from Minneapolis collaborated with like-minded young adults across the US and in Israel, Poland, Hungary, and Russia to brainstorm ideas. What kind of ideas? Big, Jewish ones—projects that will add new ways to connect to Jewish life. That’s what 248, a program of Partnership2Gether, is all about. Using their varied experiences and expertise, participants provided valuable feedback on each other’s projects. As a result, stay tuned for five exciting new opportunities coming soon to the Twin Cities.

CONNECTING WITH FAMILIES IN CRISIS

Orly,* who recently left her abusive ex-husband, lost her job due to COVID-19. Suddenly, with all three kids home all day, Orly found herself unable to put food on the table—and too ashamed to ask for help.

Fortunately, Orly’s youngest son, Menashe*, is a part of Youth Futures, a program of Federation’s Overseas partner, The Jewish Agency For Israel (JAFI). Youth Futures offers one-on-one mentorship for at-risk youth. His mentor, Tamar,* remained in constant contact with him throughout 2020 and felt something was off. She quickly took action and made arrangements so Orly and her kids received the groceries they needed.

“I do not know how I would have survived without you....Thanks to you I have learned that it is okay to ask for help so that I can take care of myself and my children,” stated Orly. “Youth Futures changed everything—every day, I’m so grateful.”

*Names have been changed to protect privacy
COVID COMMUNITY, IN THEIR OWN WORDS

A SHOLOM RESIDENT

“I am very glad we have a Therapeutic Rec program at Menorah Plaza. I am getting so much help from the specialist. She helps with making calls to schedule STEP appointments, medical appointments, and rides with Metro Mobility. I have very limited English and her help is very important.

Also, she provides English lessons for us Russian-speaking tenants. The specialist also helps run the Food Shelf program for the building, which is very helpful, especially in this difficult time with COVID-19, when our ability to go to stores is very limited.”

A JAFI CAMPER

Many Jewish Agency for Israel summer campers rely on camp as an important—sometimes only—connection to Judaism.

One participant says, “Like never before, [virtual camp] helped us remember what is important and how life should be.

For me, virtual camp was one of the few opportunities that I had during the pandemic to meet old friends and my beloved counselors. Many thanks to everyone!”
A JCRC PARENT

“Thank you, JCRC, for making lemonade out of COVID-19 lemons and engaging with the teenage community through your creative letter-writing contest. This contest encourages teens to introspect, make their voices heard, and practice key skills such as analytical thinking and writing. What an incredible opportunity!”

A SH’ARIM PARTICIPANT

“When we had to stay home all of the time and all of my other programs got canceled, I was very happy that you did not cancel our Wednesday night classes and we got to see everyone on Zoom. I get lonely because of COVID and I don’t get to see all of my friends anymore. I have to be very careful.

Singing makes me so happy and less lonely. I also love the games we play together. When I see all of my Darkaynu friends every Wednesday night it makes my whole week feel better. I hope we can get together in person soon. I miss everyone.”
A SAFE RETURN

The decision to reinstate in-person services was not taken lightly. Your support helped organizations bring people together safely.

A SOLUTION FOR WORKING PARENTS

Working from home with kids was...not ideal. And learning from home with working parents? Also not ideal.

The team at the Sabes Jewish Community Center (JCC) worked diligently to come up with a solution: Club J Your Way, full-time distance-learning support at the JCC. This program offered parents and kids desperately-needed support in a place they already love and trust.

BACK TO SCHOOL—SAFELY

When Torah Academy returned to in-person learning, they invested heavily in PPE, disinfecting technology, and a new air exchange system. Thanks to their efforts and your support, eager Torah Academy students thrived in person.

“When you know right away that someone’s got your back, it changes the dynamic dramatically. It allows you to think about what you need, not ‘Well, we only have a thousand dollars, what can we do?’” — JB Borenstein, Executive Director

“When you know right away that someone's got your back, it changes the dynamic dramatically.”

— JB Borenstein

STUDENTS AT TORAH ACADEMY

A STUDENT AT CLUB J YOUR WAY
A Safe Space for Jewish Students

When students were sent home from campus in March 2020, “we were left wondering what the coming year would look like,” explains Benjie Kaplan, Executive Director of Hillel Minnesota.

When Hillel learned students would return to campus in the fall, “we went all out on making sure that we had the healthiest, safest space for students to gather,” Kaplan says.

With assistance from Minneapolis Jewish Federation’s COVID-19 Emergency Fund, Hillel upgraded the bathrooms in its Johnson Family Center for Jewish Student Life to be hands-free, installed hand-sanitizing stations around the facility, and purchased plexi-barriers for tables so students could continue to gather together and study.

Federation made it possible to give students a space where they want to be—where they feel safe and be together with their peers. Kaplan continues, “We would not have that Jewish space for students on campus without this support.”

Twin Cities Population Study

In the spring of 2020, MJF, along with St. Paul Jewish Federation, published the Twin Cities Jewish population study, providing the community with valuable new information about the community. Read the results at pop-study.org.
THROUGH IT ALL, WE WERE THERE

2020 saw heightened need in ways we’ve never experienced. While much of the year was focused on emergency needs, our incredible staff, lay leaders, and partners ensured that those who rely on Federation were still taken care of—and made sure high quality community programming didn’t skip a beat.

IN TIMES LIKE THIS, ART MATTERS

According to David Jordan Harris, executive director of Rimon: The Minnesota Jewish Arts Council, 2020 didn’t sidetrack Rimon—it focused it.

Rimon moved full-steam ahead with virtual programming and other creative ways to keep their community of artists and audiences connected.

“I’ve never been busier,” laughs Harris. “That took me by surprise.”

Since March, Rimon has opened a new round of Project Support grants (the organization has given out $225,000 to 111 recipients since 2005!), continued their popular Salon Series by shifting to an online format, partnered with MJF’s Women Repair the World series to showcase talents of three local female artists, rolled out an interactive online Minnesota Jewish artists directory, and ran the latest season of its Keren Or contest for teen artists.

“What does this moment ask from us?” wonders Harris. “I believe it asks for experimentation and creativity.”

"KEEP YOUR FACE TO THE SUN AND YOU WILL NEVER SEE THE SHADOWS," BY SARA MIRIAM KVASNIK // 2ND PLACE, KEREN OR CONTEST, GRADES 7-9
**NURTURING YOUNG LEADERS**

Despite the turmoil of 2020, the first YALA Leadership Series began as planned, introducing a cohort of young Jewish folks to the building blocks of local leadership and removing barriers to participation in leadership opportunities. While the format of the series had to transition to virtual in early March, the sessions remained largely the same—including topics like “Board Member Bootcamp,” “Exploring the Local Jewish Ecosystem,” and three sessions dedicated to personal leadership exploration.

---

“You helped Liudmila fight for her life”

Once the top chess player in Ukraine, Liudmila now lives on $49 per month. Federation partner American-Jewish Joint Distribution Committee (JDC) helps thousands of seniors like Liudmila by providing food, heat, medicine, and companionship.

“In chess, you need to protect every little pawn, because it can become a queen,” she says. “I fight for every day, for every moment of my life.”

---

“THE GOAL IS TO BE A LEADER—IF THAT’S WHAT YOU WANT, THIS IS FOR YOU. THIS IS IT. THIS IS REALLY GOING TO GIVE YOU THOSE TOOLS.”

—DUDLEY DESHOMMES-KOHLS
**THE NUMBERS**

**IMPACT**

2020 donations made to the Community Campaign for immediate impact

$12,235,000 for immediate allocation

**INVESTMENT**

2020 donations made to the Jewish Community Foundation (JCF) for charitable use or distribution later

$10,129,000 for investment

- $99,000 Directed Gifts to Minneapolis Jewish Federation
- $374,000 Impact Area Gifts
- $1,607,000 Directed Gifts to Other Agencies
- $10,155,000 2020 Unrestricted Gifts
- $8,568,000 Contributions to Federation-Owned Funds
- $1,561,000 Contributions to Agency Funds held at JCF

**$22.4 Million**
Minneapolis Jewish Federation takes pride in its financial stewardship of your unrestricted and impact area gifts, putting your money to its highest and best use. Here’s where the dollars went in fiscal year 2022 (April 1, 2021 - March 31, 2022) to impact the community going forward.

### 2020 Community Campaign Disbursement

Minneapolis Jewish Federation responded quickly to local emergency need resulting from COVID-19 by earmarking over $3 million in unrestricted assets for emergency COVID-19 relief to local and overseas synagogues, agencies, camps, and schools.

#### 2020 COVID-19 Grants

- $661,300 Longer-term needs for revenue shortfalls and loss of income
- $863,000 Emergency needs (PPE, security, technology)
- $707,400 Emergency support for overseas partners
- $1,000,000 Emergency support for Jewish camps
- $38,400 Emergency grants to individuals administered by JFCS
INVESTING MORE THAN $14 MILLION IN THE COMMUNITY IN 2021.

COMMUNITY CAMPAIGN ALLOCATIONS
By Impact Area // FY 2022 (4.1.21 - 3.31.22)

OVERSEAS AND ISRAEL

<table>
<thead>
<tr>
<th>Program Description</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>JDC Core Allocation</td>
<td>$952,000</td>
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<tr>
<td>JDC Humanitarian aid to elderly in the former Soviet Union</td>
<td>$378,974</td>
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<tr>
<td>JDC Active Jewish Teens in the former Soviet Union</td>
<td>$120,000</td>
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<tr>
<td>JDC Humanitarian aid to children in the former Soviet Union</td>
<td>$117,531</td>
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<tr>
<td>JDC Early Childhood Center in Rehovot</td>
<td>$20,189</td>
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<tr>
<td>JDC Active Jewish Teens</td>
<td>$5,000</td>
</tr>
<tr>
<td>Association of Reform Zionists of America</td>
<td>$20,000</td>
</tr>
<tr>
<td>The Jewish Agency for Israel (JAFI) Core Allocation</td>
<td>$952,000</td>
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<tr>
<td>JAFI Women’s and Young Adults’ Leadership</td>
<td>$120,000</td>
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<tr>
<td>JAFI Pluralism efforts</td>
<td>$9,474</td>
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<td>JAFI Summer camps in the former Soviet Union</td>
<td>$96,806</td>
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<td>JAFI New Ethiopian Aliyah, Reunifying Families</td>
<td>$2,250</td>
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<tr>
<td>JAFI Youth Futures (Dimona)</td>
<td>$11,249</td>
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<tr>
<td>The Masorti Foundation for Conservative Judaism in Israel</td>
<td>$20,000</td>
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JEWSH EDUCATION

<table>
<thead>
<tr>
<th>Program Description</th>
<th>Allocation</th>
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<tbody>
<tr>
<td>Amos and Celia Heilicher Minneapolis Jewish Day School</td>
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<tr>
<td>Bais Yaakov High School</td>
<td>$29,493</td>
</tr>
<tr>
<td>Bet Shalom Congregational School</td>
<td>$108,041</td>
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<tr>
<td>Micro Grants for preschool-12th grade*</td>
<td>$65,026</td>
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<tr>
<td>Shir Tikvah Congregational School</td>
<td>$70,404</td>
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<tr>
<td>Special Education Funding Pool</td>
<td>$40,000</td>
</tr>
<tr>
<td>Talmud Torah of Minneapolis</td>
<td>$185,757</td>
</tr>
<tr>
<td>Temple Israel Congregational School</td>
<td>$121,203</td>
</tr>
<tr>
<td>Torah Academy</td>
<td>$223,951</td>
</tr>
</tbody>
</table>

- Community Campaign Allocation
- Impact Area Allocation
- Programs managed by Minneapolis Jewish Federation
**CARING COMMUNITY**

- Jewish Family and Children’s Service of Minneapolis ........................................... $750,122
- J-HAP Impact Allocation ......................................................................................... $6,310
- Sha’arim .............................................................................................................. $76,245
- Impact Allocation ................................................................................................. $4,100
- Sholom ................................................................................................................. $31,963
- Impact Allocation ................................................................................................. $16,753

**JEWISH IDENTITY AND ENGAGEMENT**

- Camp Scholarships* .............................................................................................. $100,000
- Camp Scholarships, Needs-Based* ....................................................................... $11,863
- Jewish Community Relations Council of Minnesota and the Dakotas (JCRC) .... $130,500
- Impact Allocation ................................................................................................. $5,000
- Jewish Historical Society of the Upper Midwest .................................................. $4,188
- Moishe House ....................................................................................................... $37,500
- Minnesota Hillel .................................................................................................... $66,000
- Impact Allocation ................................................................................................. $7,500
- Minnesota Israel Leadership Collaboration .......................................................... $60,000
- Minnesota Jewish Community Center ................................................................. $400,000
- Partnership2Gether* ............................................................................................. $150,000
- Rimon: The Minnesota Jewish Arts Council* ....................................................... $18,016
  - Jews of Color* ..................................................................................................... $2,500
- YALA Mini-grants* ................................................................................................. $5,000

**COMMUNITY RESOURCES**

- Barry Family Campus (BFC) Security and Rent Subvention* ............................... $623,569
- Global Experiences* .............................................................................................. $80,000
- Twin Cities Jewish Community Government Affairs Program .......................... $90,228
At Minneapolis Jewish Federation and the Jewish Community Foundation, our priority is Jewish community, but we can’t make an impact without investing in ourselves. Rest assured we do our best to diversify our organizational resources beyond the Community Campaign with grants, tuition, corporate partnerships, and the rent we earn from the Barry Family Campus.

Though we’re seen as a fundraising organization, you might be surprised to see all that we do. In fact, less than half of our budget is spent on administration and fundraising. The remainder of our operating budget is reserved for managing the Barry Family Campus and providing community engagement and outreach.

### Sources of Funding

**FY 2022 (4.1.21 - 3.31.22)**

- 2020 Community Campaign: 54.8%
- Rent from Barry Family Campus: 15.5%
- Grants and Jewish Community Foundation Funds: 11.9%
- Jewish Community Foundation Administrative Fees: 11.8%
- Other Sources: 6.0%

Total: $8.8 Million
Uses of Funding

FY 2022 (4.1.21 - 3.31.22)

- **Barry Family Campus**: 22.8%
- **Community Outreach and Engagement Programs**: 35.3%
  - Camp Scholarships
  - Global Experiences
  - Harry Kay Alumni Program
  - Harry Kay Leadership Institute
  - Israel @75 Global Experience
  - Israel Center
  - Jewish Community Foundation Outreach and Engagement
  - JFNA Program-related Dues
  - Partnership2Gether
  - Rimon
  - Twin Cities Population Survey
  - YALA (Young Adult Programming)
- **Fundraising**: 30.4%
- **Administration**: 11.5%

$8.8 Million

Raising a Campaign Dollar

Approximately 16 cents of each campaign dollar raised went to pay for Federation fundraising and management and general overhead. This amount excludes the amount used for Federation’s program services expense (i.e., investment in the community), which was approximately 17 cents.
What do you value?
JEWISH COMMUNITY FOUNDATION

In 2020, the pandemic caused unprecedented need here in our community and around the world. You, our Jewish Community Foundation of the Minneapolis Jewish Federation (JCF) fund holders, responded with generosity in spades—funding non-profits when their revenue dropped and sustaining the viability of our Jewish and global communities.

Thank you for all that you have done.

Whether under the pressure of a global pandemic or in calmer times, JCF brings together people who are committed to building a better world through tikkun olam. No matter how you want to repair the world, JCF connects you with causes and organizations that embody your values, helping you make a collective impact with other JCF grantors.

JCF is a holistic community organization. Through our planned giving vehicles, including donor-advised funds, JCF invests charitable dollars for growth over time, allowing more money to support charities.

With years of Jewish philanthropic experience under our belts, we provide individuals and families with unique expertise, advice and support, valuable tools, and the professional know-how to make charitable planned giving personalized, thoughtful, and tax beneficial.

We also hold and grow endowment funds for Jewish organizations, providing a sustained and perpetual stream of income in a cost-effective and collaborative way.

We serve professional advisors by helping them elevate philanthropic conversations with clients. When advisors include philanthropy in their client conversations, they serve their clients comprehensively, creating deeper relationships with them.

At the end of 2020, the Foundation manages and administers $150 million in assets in 1,018 funds for individuals, families, and Jewish organizations. Of that, JCF administered $28 million in endowment money on behalf of our Jewish organization clients.

In 2020, spin-offs from agency endowments for annual support totaled $1.4 million. We also helped individual and family fund holders grant $6.4 million to nonprofits.

Your values. Our expertise.

Tell us what you value. We’ll help get you there.

Contact us at 952.593.2600 or foundation@jewishminneapolis.org.
2020 IMPACT

$150 MILLION
ASSETS UNDER MANAGEMENT
AS OF 12.31.2020

$43 MILLION1
DISTRIBUTED FROM JEWISH COMMUNITY FOUNDATION
2016-2020

$8.6 MILLION1
DISTRIBUTED FROM JEWISH COMMUNITY FOUNDATION
2020

2020 GRANTS

$6.4 MILLION2
Granted to charities in 2020

Number of grants made
by dollar value

<table>
<thead>
<tr>
<th>Dollar Range</th>
<th>Number of Grants</th>
</tr>
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<tbody>
<tr>
<td>$1-$249</td>
<td>236</td>
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<tr>
<td>$250-$499</td>
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<tr>
<td>$500-$999</td>
<td>245</td>
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<tr>
<td>$1,000-$4,999</td>
<td>386</td>
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<tr>
<td>$5,000-$49,999</td>
<td>231</td>
</tr>
<tr>
<td>$50,000+</td>
<td>21</td>
</tr>
</tbody>
</table>

401 Charities supported
1,361 Grants made
$750 Median grant amount

GRANTS BY IMPACT AREA

$6.4 Million

<table>
<thead>
<tr>
<th>Impact Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Israel</td>
<td>$508,534</td>
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<tr>
<td>Jewish Education</td>
<td>$190,670</td>
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<tr>
<td>Caring Community</td>
<td>$1,386,599</td>
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<tr>
<td>Jewish Identity and Engagement</td>
<td>$1,586,542</td>
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<tr>
<td>Kadima: Building our Future</td>
<td>$723,313</td>
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<tr>
<td>Sustaining Our Efforts (Minneapolis Jewish Federation)</td>
<td>$1,411,610</td>
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<tr>
<td>Other</td>
<td>$626,677</td>
</tr>
</tbody>
</table>

1Total annual grants to organizations (including grants to Minneapolis Jewish Federation of which Jewish Community Foundation is a department), agency draws, and any inter-organizational transfers from Minneapolis Jewish Federation’s unrestricted endowment funds to Federation.
2Grants from individual and family funds. Does not include endowment draws by agencies or inter-fund transfers.
In 2020, the inaugural cohort of the Network of Philanthropic Advisors completed a brand-new, professional development series focusing on strengthening client relationships through conversations about philanthropic giving.

More than a dozen professional advisors, including attorneys, accountants, financial advisors, and wealth managers gained perspective on what drives donors to give charitably.

“Judging from the feedback we’ve received, many of our participants have already started putting the skills from the workshops into practice,” says Alene G. Sussman, Director of Jewish Community Foundation. “The good news for professional advisors is that when clients feel their entire plan, including philanthropy, is being addressed, they’re more likely to stay with their advisor.”
THE FUTURE OF THE JEWISH COMMUNITY IS IN YOUR HANDS

HOW WILL YOU ASSURE JEWISH TOMORROWS?

By making a legacy gift, you will be part of the Jewish community beyond your lifetime.

• It’s easier than you think and more meaningful than you know.
• Anyone can participate. There is no minimum amount required.
• Your legacy gift can even be funded during your lifetime.

Please consider Federation in your will or estate plan.

To learn more about how to create your Jewish legacy and many ways to donate, please contact:
Amalie Frankel • afrankel@jewishminneapolis.org • 952-417-2366 • jewishminneapolis.org
On behalf of everyone touched by your service to the Minneapolis Jewish Federation—across the world or across the street—thank you.

Whether you sit on a board, committee, or at a desk, we couldn’t do this without you.
HONOR ROLL OF LEADERSHIP
2019-2020

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Schelomo Marmor
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Marissa Schon
Rebecca Skelton
Howard Zack

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Gil Mann
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Jodi Upin, Co-chair
Mark Glotter
Debra Grayson
Sarah Key
Kara Rosenwald
Dick Spiegel
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