

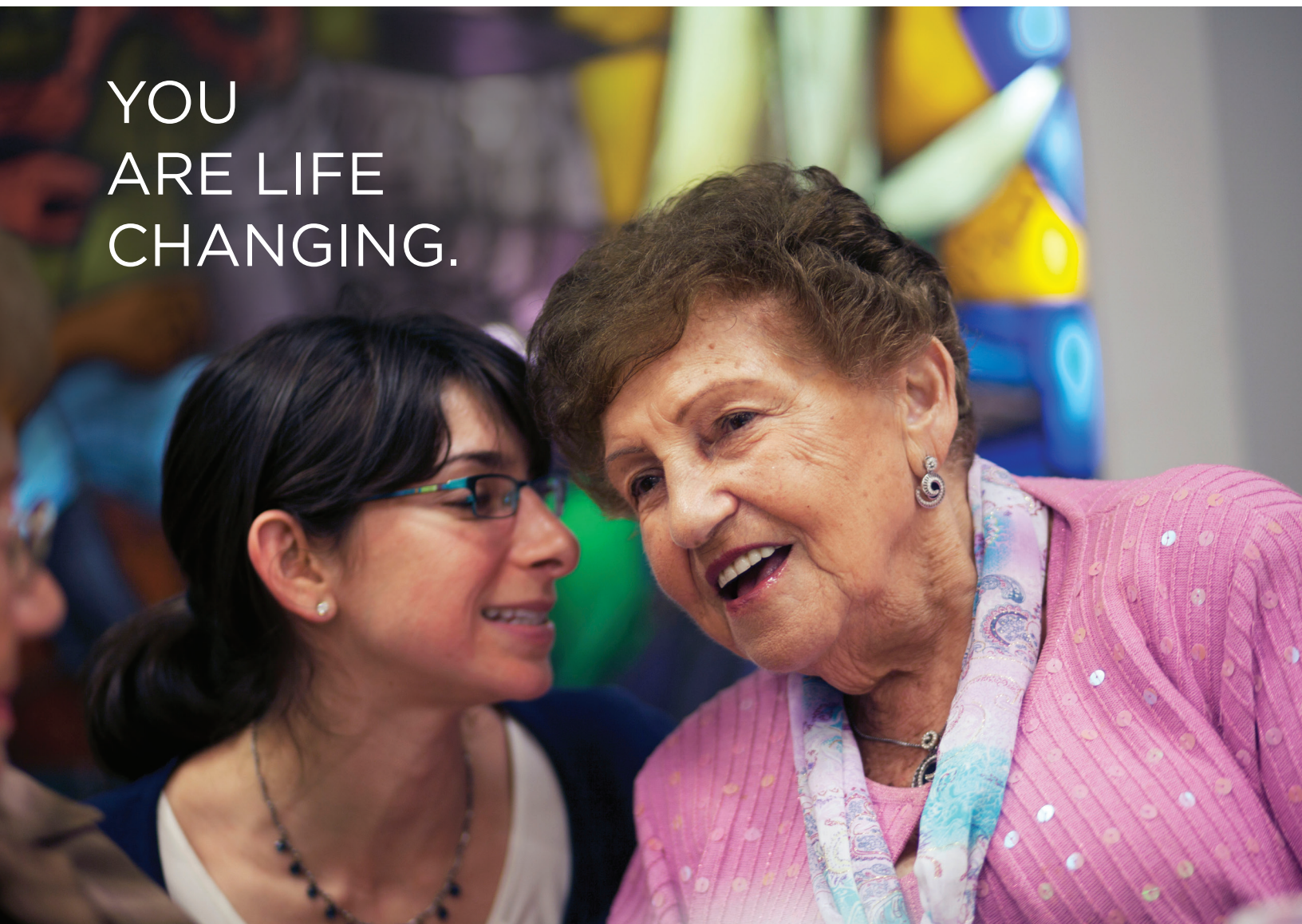
YOU HELD THEIR HANDS
YOU GAVE THEM A HOME AWAY FROM HOME
YOU INSPIRED THEIR JOURNEYS
YOU EMPOWERED THEIR VOICES
YOU HELPED THEM REBUILD

YOU CHANGED LIVES.



IMPACT REPORT 2016

YOU
ARE LIFE
CHANGING.



**THE ELDERLY HOLOCAUST SURVIVOR IN UKRAINE.
THE SUN-KISSED NINE YEAR OLD AT SUMMER CAMP
IN MINNEAPOLIS. THE SINGLE MOTHER OF FOUR IN
ISRAEL.**

They'll never meet each other, but they share something powerful: your commitment and generosity. Through Federation, you've changed their lives...and the lives of thousands more.



On behalf of everyone touched by your gift—whether they're across the world or across the street—**thank you.**

Inside this impact report, you'll find the stories and faces of real people whose lives you changed.

WE HOPE IT MAKES YOU FEEL PROUD. IT SHOULD.



WE BELIEVE.

**WE BELIEVE NO CHILD SHOULD GO TO BED HUNGRY.
EVERY SENIOR HAS THE RIGHT TO LIVE WITH DIGNITY.
AND ALL JEWS SHOULD BE ABLE TO LIVE—ANYWHERE
IN THE WORLD—WITHOUT FEAR OF PERSECUTION.
NO ONE SHOULD BE FORGOTTEN AND NO ONE LEFT
BEHIND.**



We believe in singing Hebrew songs at the top of our lungs at Jewish summer camp and dressing up like Queen Esther for Purim. In knowing the words for Friday night services...and in adding our own. In eating too many *matzah* balls on Passover and covering ourselves with mud before jumping into the Dead Sea.

We believe in building bridges between people and ideas. That there is more to life than hashtags and headlines. That together our impact is greater than what any of us can do individually.

We believe in creating the kind of community our grandparents would be proud of and our grandchildren will thank us for. And we believe we can't rest because there's still more work to be done.



YOU
HELD
THEIR
HANDS.

The lonely senior in Minsk
You heated his home during the frigid Russian winter.

The eighth grader with special needs who has never been invited to a bar mitzvah
You helped him come out of his shell and find his people.

The at-risk pre-teen in Israel
You gave him a friend and mentor.

The isolated Russian grandmother in Minneapolis
You helped her out of her home and into the arms of a caring, like-minded community.

TRADITION. It's at the heart of Judaism, and it's at the heart of Federation. Our tradition? Feeding, clothing, sheltering, counseling, and rescuing thousands of people here at home, in Israel, and around the world.

With your help, Federation provides food, medicine, and companionship to **nearly 170,000 of the world's most impoverished Jews.**

VALERY HAS BEEN BEATEN DOWN BY LIFE. A former military driver, Valery lost his fingers to frostbite during one frigid Belarussian winter, so only his thumb remains. His family is long dead and any friendly neighbors gone: the small village outside of Bobruisk where Valery lives once had a tight Jewish community, few remain, with most homes taken over by thugs and extremists.

Valery's new neighbors frighten him, so he rarely leaves his dark little shack.

His pension is minuscule, and every winter brings renewed terror of the cold that took most of his hand.

Despite everything—the missing fingers, the fear, the dread—every day, Valery knows someone cares about him.

He remembers this when his heater kicks on. *My home is warm because someone cares.*

He remembers it at every Jewish holiday. *Someone cares enough to send me apples and honey on Rosh Hashanah.*

And he remembers it every time he takes his medication. **I'M ALIVE BECAUSE SOMEONE CARES.**

“ DESPITE EVERYTHING—THE MISSING FINGERS, THE FEAR, THE DREAD—EVERY DAY, VALERY KNOWS SOMEONE CARES ABOUT HIM.

DAVID'S PARENTS DON'T LEAVE AFTER THEY DROP HIM OFF AT SHA'ARIM'S FRIENDS N FUN, a program that allows teens and young adults with special needs to attend social outings.

Officially, they need to monitor him in case of a seizure. But really, they just love watching his smile and sheer joy.

“ ...REALLY, THEY JUST LOVE WATCHING HIS SMILE AND SHEER JOY.

After a congenital heart defect and unexpected surgery complications, David suffers from a seizure disorder and brain damage. Life has been difficult, and although David is upbeat and friendly, it's hard for him to have meaningful relationships with his peers.

THAT'S WHY FRIENDS N FUN IS SO IMPORTANT TO HIM.

Each month David waits eagerly for his invitation to arrive. He marks the date on the calendar. He counts down the days—then the hours—until it's time. Time for the social interaction every child deserves, time for friends, time for fun. Time to be part of the community.



YOU GAVE THEM A HOME AWAY FROM HOME.

The career-driven high school senior with a sense of adventure
You helped her experience Israel for the first time.

The Israeli transplant living in Minnetonka
You gave him a taste of his culture in his new home—and allowed him to share it with others.

The family in France who no longer felt safe
You helped them escape.

The couple who met on Taglit Birthright Israel
You helped them find each other.

You know as well as we do that Israel is more than just falafel and hummus. It's the link connecting us with Jews around the world. It's our refuge. Our homeland.

Thanks to you, **79 people** from our community received scholarships to travel to or live in Israel. **Thousands more** experienced Israel right here in the Twin Cities, through events celebrating Israeli culture.

With anti-Semitism rearing its head around the world, your gift helped more than **31,000 Jews** from around the world—a 12 year high—find a new home in Israel last year.

AS ONE OF THE ONLY JEWISH STUDENTS ON CAMPUS, JULIAN FELT COMPELLED TO ORGANIZE AND ADVOCATE FOR ISRAEL. BUT ONE THING WAS MISSING—FIRSTHAND EXPERIENCE OF THE HOLY LAND. As a student, Julian's finances were tight and time was even tighter. Traveling halfway around the world seemed impossible, until, through his work on campus, Julian was connected to the Israel Center of the Minneapolis Jewish Federation.

Within a few months, Julian was enrolled at Tel Aviv University, gaining classroom knowledge and unforgettable experiences.

"I traveled across the Jewish state, uncovering my heritage and exploring the complexities that make this nation so beautiful. I made friendships with Israelis that will last a lifetime, and experiences that validated and will inform my work on campus," said Julian. **"IT WOULD NOT HAVE BEEN POSSIBLE WITHOUT YOUR DIVINE GENEROSITY."**

"I TRAVELED ACROSS THE JEWISH STATE, UNCOVERING MY HERITAGE AND EXPLORING THE COMPLEXITIES THAT MAKE THIS NATION SO BEAUTIFUL."

TWO YEARS AFTER HIS FATHER WAS MURDERED IN COLD BLOOD, YECHIYA HAS FINALLY ESCAPED YEMEN—ALONG WITH EIGHTEEN OTHER YEMENI JEWS. Yemen's Jewish community, once thriving and robust, has been weakened by anti-Semitic harassment and violence for decades.

"THERE, WE WERE PRISONERS."

More than 200 Yemeni Jews made *aliyah* in recent years through a series of complex operations coordinated by Federation partners.

To be Jewish in Yemen was to stay hidden, celebrating holidays and observing Shabbat in secret. "There, we were prisoners," said Yechiya. **IN ISRAEL, FREE TO CELEBRATE THEIR TRADITION AND CULTURE, THE NEW OLIM (IMMIGRANTS) HAVEN'T BEEN FORGOTTEN—** Federation partners in Israel are assisting with their absorption, including learning the language and finding housing.



YOU INSPIRED THEIR JOURNEYS.

The college student looking for her Jewish community
You assembled her tribe.

The young boy in Hungary whose parents don't know enough to teach him about Judaism
You helped him celebrate his first Shabbat.

The teenager in Minneapolis who just became a bar mitzvah
You ensured his Jewish education isn't over.

The sun-kissed nine year old selecting her bunk at summer camp
You helped her find her best friend.

The future of the Jewish people is in their hands—but the pressure's on us to teach them well. If we don't teach our children who they are...who will?

You're supporting Jewish education in the classroom and beyond. Underneath the summer sun, campers are learning about Jewish values and history. At home in their pajamas, young children are getting a daily dose of Judaism from their bedtime story.

From infancy to college graduation, you're providing options for Jewish education and experiences.

"THE REALLY INCREDIBLE THING ABOUT HILLEL IS THAT IT HAS SOMETHING FOR EVERYONE," says Jess P, a University of Minnesota student.

"I did not come to Hillel wanting to learn Shabbat prayers, but I did. I did not come to Hillel to learn more about Israel, but I did. I did not come to Hillel expecting to love it, but I did."

"I DID NOT COME TO HILLEL EXPECTING TO LOVE IT, BUT I DID."

HILLEL OFFERS STUDENTS A WELCOMING JEWISH COMMUNITY DURING A TRANSFORMATIVE TIME IN THEIR LIVES, OFFERING AN IMPORTANT BRIDGE TO FUTURE INVOLVEMENT WITH JUDAISM. In fact, **94% of the students** impacted by Hillel report that being Jewish will continue to be important to them after graduation.

"I've learned so much here, about Judaism, and community, and myself," says Jess. "It's the place on campus where I always feel welcome and supported. I honestly don't know what my life would be if this community did not exist here."

Oliver is one of just three Jewish kids in his school. He constantly has to explain what being Jewish means.

It can be a bit lonely, to say the least.

But there's a place where Oliver feels less lonely: summer camp.

"IT ALL FEELS SO NORMAL, YET JEWISH."

For so many kids like Oliver, camp is the first time they've been immersed in Jewish community. He and his new friends play sports, swim, and hike. "But we also happen to say prayers and celebrate Shabbat together each week," says Oliver. "It all feels so normal yet Jewish."

When you make a gift to Federation, you're helping Oliver and other kids like him experience summer camp. In fact, Federation saw a 33% increase in requests for camp scholarships in 2016. But camp is only a beginning: the effects of those summers last long after August goodbyes. Later in life, **JEWISH CAMPERS ARE MORE LIKELY TO SUPPORT JEWISH CAUSES AND TAKE ON LEADERSHIP ROLES IN THEIR COMMUNITIES.**



YOU EMPOWERED THEIR VOICES.

*The college student in
Minneapolis*

*The teenager who wants to
know more*

*The victim who will no longer
be silenced*

You gave them a voice.

From deadly acts against Jews in Europe and Israel to anti-Israel protests on U.S. college campuses, anti-Semitic incidents are on the rise worldwide. Through Federation, you responded by providing young adults with the **advocacy training** they needed, **assessing and addressing security needs**, and providing **post-trauma counseling** for those caught in the crossfire.

LEEORE, A JEWISH STUDENT AT THE UNIVERSITY OF MINNESOTA, SAYS THERE ARE TIMES SHE HASN'T FELT SUPPORTED BY THE UNIVERSITY.

"When anti-Semitic events have occurred there has largely been silence from administration," said Leeore. "I've often felt neglected and uncared for as a Jewish student on campus."

And so, when Students for Justice in Palestine introduced resolutions earlier this year calling for UMN to boycott Israeli companies, Leeore felt scared. To her, and to other Jewish students on campus, it was a direct attack on the Jewish community on campus—and a threat to each of them as individuals.

For the past several years, reports of anti-Semitism have been on the rise on college campuses across the United States. Leaders in the Twin Cities Jewish community knew that our local campuses weren't immune. So they got to work. Soon after, MILC was born.

The Minnesota Israel Leadership Collaborative (MILC) is a joint program of the Minneapolis Jewish Federation's Israel Center, the Jewish Federation of Greater St. Paul, Minnesota Hillel, Jewish Community Relations Council of Minnesota and the Dakotas, (JCRC) and Students Supporting Israel (SSI).

When Jewish students at UMN needed support, MILC—and the entire community—were there.

Students created a resolution condemning anti-Semitism and encouraged students to show their support for Israel at Minnesota Student Association (MSA) forums.

In the end, MSA voted to strike the divestment resolution. And one month later, when that resolution was back on the table, pro-Israel students rallied again. Thanks to their efforts, the resolution was amended to remove all references to specific companies—it now calls for the University to responsibly invest.

"MILC gave us the platform for a lot of our efforts," said Leeore. **"MILC ENSURED WE GOT EVERYTHING WE NEEDED TO FIGHT DIVESTMENT."**

**“WHEN JEWISH STUDENTS
AT UMN NEEDED
SUPPORT, MILC—AND THE
ENTIRE COMMUNITY—
WERE THERE.”**



YOU HELPED
THEM
REBUILD.

*The couple whose house was
destroyed*

The family who lost everything

*The town with a dampened
spirit*

You helped them rebuild.

By contributing to Federation's emergency campaigns, you provide a lifeline for Jews and non-Jews in distress—at home, in Israel, and across the globe. Whether it's missiles raining down on Israel's south, a violent conflict in Ukraine, flooding in the United States, or an earthquake in Nepal, you are there to help—and to rebuild.

Federation emergency campaigns save lives—there's no doubt about that. But these campaigns are also a service to our donors, whose Jewish values inspire them to lend a helping hand when it's needed most. Who want to support the victims of disasters through a Jewish lens and through a trusted Jewish organization.

When you give to an emergency campaign, **100% OF YOUR DONATION GOES DIRECTLY TO AID THE VICTIMS OF THE CRISIS AT HAND.**

MIRA WAS A SEAMSTRESS living in a slum in the Kathmandu Valley of Nepal. She and her family didn't have much, but they were happy, and their future seemed as solid as the mountains that surrounded them.

Then the 2015 earthquakes hit, their home split in half, and Mira's life was turned upside down.

Now homeless, Mira, her husband, and their two children sought refuge in a temporary tent, forced to adjust to a new life without infrastructure, healthcare facilities, or livelihoods. Mira struggled to find a way to support her family and help them rebuild.

LUCKILY, YOU WERE THERE.

With guidance from a local NGO, Federation's overseas partners offered courses to help Nepali women recover their livelihoods. Through a course funded by Federations' Nepal Emergency Fund, Mira is receiving advanced training in sewing and tailoring, along with childcare services and psychosocial counseling.

"I feel empowered," Mira says. "I'm getting more confident in my ability to return to my daily routine."

Things are already looking up. In the last few months, Mira and her husband have repaired part of their home and returned to live there.

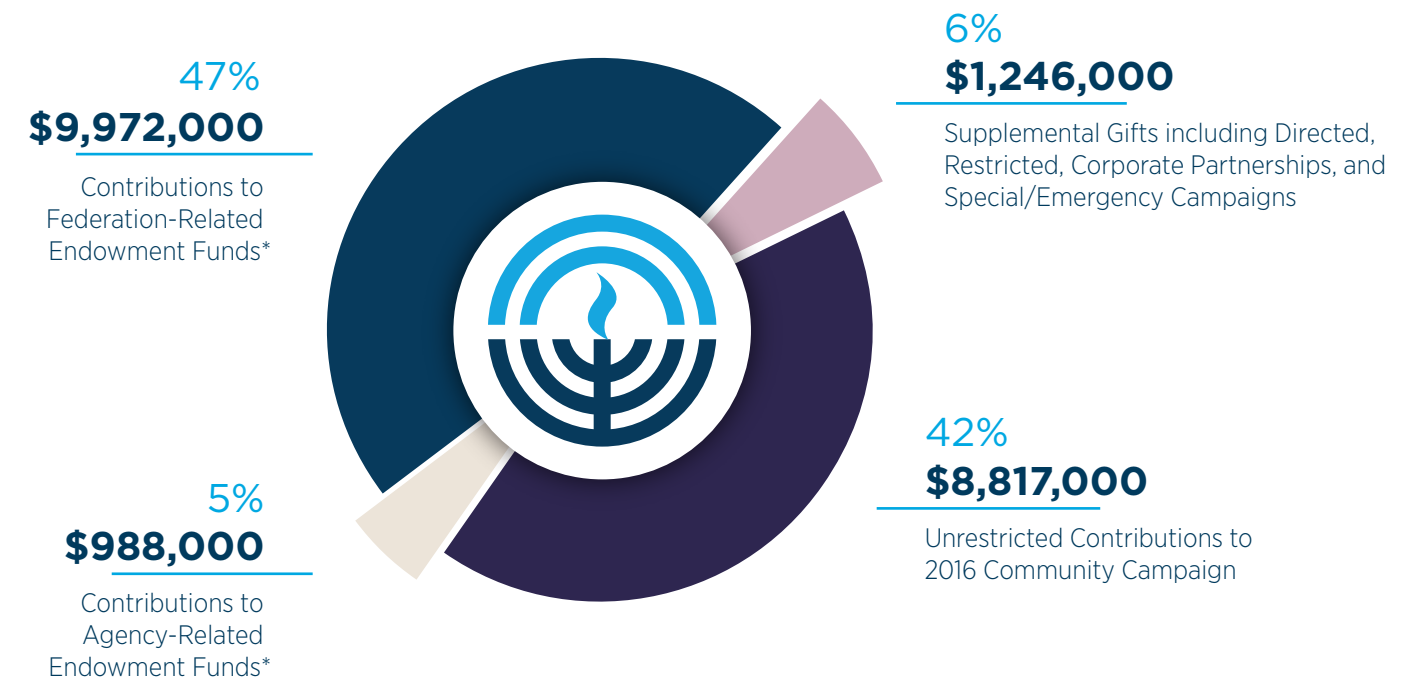
Most importantly, **SHE CAN ONCE AGAIN IMAGINE A BETTER FUTURE.**

**“I FEEL EMPOWERED.
I'M GETTING MORE
CONFIDENT IN MY
ABILITY TO RETURN TO
MY DAILY ROUTINE.”**

WHAT WILL YOUR LEGACY BE?



2016 TOTAL FINANCIAL RESOURCE DEVELOPMENT



TOTAL FINANCIAL RESOURCE DEVELOPMENT

\$21,023,000

* A portion of these endowment funds remains permanently restricted, leaving only the income available for distribution.

HOW MUCH DOES IT COST TO CHANGE THE WORLD?

While your gifts were changing lives as described on previous pages, Federation volunteers were hard at work raising funds to ensure that no one is left behind.

For fiscal year 2017 the Federation will spend **only 12% of dollars raised** (total financial resource development) on fundraising and administrative expenses.

As the trusted stewards of community resources, Federation is **strategic, efficient, and transparent with every gift we receive.**

MINNEAPOLIS JEWISH FEDERATION FY 2017 BUDGET

\$1,521,000	Fundraising
\$953,000	Administration
\$1,040,000	Community Impact, Leadership Development, and Outreach



As the planned giving arm of the Minneapolis Jewish Federation, the Jewish Community Foundation actively serves those interested in pursuing philanthropy through a Jewish lens. We work with donors to build permanent charitable capital, encourage a culture of local and global philanthropy, and provide for the vitality of programs important to our donors. Learn more at jewishminneapolis.org/foundation.



With your help, in 2016, Minneapolis Jewish Federation, in partnership with the Jewish Federation of Greater St. Paul and the Harold Grinspoon Foundation's LIFE & LEGACY™ program, launched **IT'S YOUR LEGACY, A COMMUNITY-WIDE, COLLABORATIVE EFFORT TO INFUSE LEGACY INTO THE LANGUAGE AND CULTURE OF OUR COMMUNITY AND TO SECURE RESOURCES FOR GENERATIONS TO COME.**

TO LEARN MORE ABOUT IT'S YOUR LEGACY, VISIT JEWISHTWINCITIES.ORG/LEGACY.



YOU'RE CHANGING LIVES THROUGH THE COMMUNITY CAMPAIGN.

YOU'RE PROVIDING COMMUNITY RESOURCES \$456,568

Twin Cities Jewish Community Government Affairs Program.....	\$85,703
Jewish Federations of North America National Agency Alliance.....	\$35,150
Jewish Federations of North America Israel Action Network.....	\$15,715
Barry Family Campus Corporation.....	\$250,000
Missions.....	\$70,000

YOU'RE BUILDING A CARING COMMUNITY \$1,014,086

Jewish Family and Children's Service of Minneapolis	\$862,209
Emergency funding for Holocaust survivors.....	\$15,000
Sha'arim	\$87,638
Thrift Shoppe.....	\$12,500
Sholom	\$36,739

YOU'RE ENHANCING JEWISH IDENTITY & ENGAGEMENT \$1,313,542

Camp Scholarships.....	\$92,909
Israel Center of the Minneapolis Jewish Federation	\$73,695
Partnership2Gether.....	\$150,000
Jewfolk Media.....	
FolkMedia consulting organization credit program.....	\$30,000
Jewish Community Relations Council of Minnesota and the Dakotas	\$149,841
Jewish Historical Society of the Upper Midwest	\$4,473
Moishe House.....	
Twin Cities Moishe House.....	\$37,500
Midwest National Council of Synagogue Youth.....	
Expansion of JSU program.....	\$10,000
Minnesota Hillel	\$65,971
Minnesota Israel Leadership Collaboration.....	\$120,000
(benefits Hillel, Israel Center of MJF, and JCRC)	
Rimon: The Minnesota Jewish Arts Council	\$14,185
Arts Festival with Sholom.....	\$3,400
Sabes Jewish Community Center	\$561,568



■ Core Funding ■ Program Funding



YOU'RE INVESTING IN THE JEWISH FUTURE \$1,329,611

Amos & Celia Heilicher Minneapolis Jewish Day School.....	\$253,624
Distance Learning Program.....	\$11,400
Bais Yaakov High School	\$36,248
Bet Shalom Congregational School	\$115,776
Shir Tikvah Congregational School	\$56,564
Special Education Pool.....	\$40,000
Talmud Torah of Minneapolis.....	\$189,473
Temple Israel Congregational School	\$174,638
Torah Academy	\$249,773
Yachad	\$123,115
Community Initiative funding.....	\$70,000
Seeds of Justice (with JCA).....	\$9,000

YOU'RE HELPING JEWS IN NEED WHEREVER THEY ARE \$2,928,091

American Jewish Joint Distribution Committee (JDC).....	\$952,000
Humanitarian aid to the elderly (in the former Soviet Union).....	\$591,000
Humanitarian aid to children (in the former Soviet Union).....	\$177,000
Parents and Children Together (PACT)—Hadera.....	\$50,000
Israel Movement for Reform and Progressive Judaism.....	\$10,000
The Jewish Agency for Israel (The Jewish Agency).....	\$952,000
Summer camps (in the former Soviet Union).....	\$146,000
Fund for the victims of terror	\$22,273
Youth Futures (Dimona).....	\$17,818
The Masorti (Conservative) Movement in Israel	\$10,000

■ Core Funding ■ Program Funding

YOU CHANGE THE WORLD.

We believe that helping people in need and nurturing Jewish community are our privilege and our responsibility.

The Minneapolis Jewish Federation supports Jewish people through all phases of life in greater Minneapolis, Israel, and more than 70 countries around the world.

THANK YOU TO OUR CORPORATE PARTNERS

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